

#069-24 Instructor to Professor (Management and Marketing)

[University of Guam](#)

Mangilao, GU

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Type: Full-Time

Salary: Instructor: \$55,526 – \$81,443 Per Academic Year - Professor:

Posted: 04/19/2024

Application Due: 05/03/2024

Category: [Management](#); [+1](#)

APPLICATION DEADLINE:

Optimal submittal date is 03 May 2024 at 3PM (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.

(Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org>. For local newspapers, The Pacific Daily News is available at <http://www.guampdn.com> and The Guam Daily Post is available at <http://www.postguam.com>.

GENERAL DESCRIPTION:

The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multicultural institution.

UNIT DESCRIPTION:

Faculty in Management and Marketing are part of the Business Administration Division within the School of Business and Public Administration. The School is the regional center for education, development, service and research in business and government.

CHARACTER OF DUTIES:

The University of Guam School of Business and Public Administration is seeking qualified candidates for faculty positions in Management and Marketing starting Fall 2024 at the earliest. The individuals may be expected to teach upper-level undergraduate courses and advanced-level courses in the Professional Master of Business Administration in their respective area of study. The University of Guam is seeking candidates who will advance the academic and professional quality of the School by facilitating student acquisition of conceptual knowledge, a broad set of professional competencies, and a clear sense of identity and character and through research (theoretical and/or applied). Faculty are expected to participate in research and service endeavors as a commitment to the University's land and sea grant missions and to engage in and thereby expand the School's capacity for advancing business and economic development through grants, contracts, and service in key sectors of tourism, defense, and infrastructure and by giving priority to workforce development. The School is also exploring its extension mission and therefore seeks individuals who can bring management and

entrepreneurial expertise as well as experience in developing business collaboration, student internships and consulting opportunities, and in conducting applied research that benefits the business and larger communities in Guam and the region.

QUALIFICATIONS:

Minimum:

Management: Earned Doctorate (business administration or relevant management field, of particular interest: Business Strategy, International Tourism, and/or Information Systems) or earned MBA degree with 5 years of accumulated, documented managerial experience. Degrees must be from a U.S. regionally accredited institution or foreign equivalent. ABD may apply, but must have earned doctorate prior to employment. Candidate has taught courses at the undergraduate level in both face-to-face and online formats, and conducted current relevant research and/ or has current professional experience in management or a related field, especially in a field noted above.

Marketing: Earned Doctorate (business administration or related field; knowledge or experience in Tourism is a plus) or earned MBA degree with 5 years of accumulated, documented managerial experience. Degrees must be from a U.S. regionally accredited institution or foreign equivalent. ABD may apply, but must have earned doctoral degree prior to employment. Candidate has taught courses at the undergraduate level in both face-to-face and online formats, and conducted current relevant research and/or has professional experience in marketing or a related field.

Preferred:

Management: Earned Doctorate in Management (or Business Administration or a specialized field in Business Strategy, International Tourism, and/or Information Systems) with a successful record of teaching courses in management (especially in the capstone course at both undergraduate and graduate levels) in both face-to-face and online formats, a distinguished record of research/technical publications, awareness of UOG's concept of "Island Wisdom" or on areas that impact our island and regional community, and at least 5 years of executive level experience in management, especially in a field noted above. Demonstrated ability for course design, instructional presentation, and assessment. Experience working with program- and university-level accreditation.

Marketing: Earned Doctorate in Marketing (or equivalent field; knowledge or experience in Tourism is a plus) with a successful record of teaching undergraduate and graduate-level courses in marketing in both face-to-face and online formats, a distinguished record of research/technical publications, awareness of UOG's concept of "Island Wisdom" or on areas that impact our island and regional community, and at least 5 years of executive level experience in the field of marketing. Demonstrated ability for course design, instructional presentation, and assessment. Experience working with program- and university-level accreditation.

SALARY LEVEL:

Instructor

\$55,526 – \$81,443 Per Academic Year

Assistant Professor

\$65,003 – \$96,218 Per Academic Year

Associate Professor

\$73,163 – \$105,886 Per Academic Year

Professor

\$91,055 – \$125,200 Per Academic Year

APPLICATION PROCESS:

Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Please have the following documents prepared and ready to upload with your application:

- (1) Letter of Intent, stating interest
- (2) Up-to-date curriculum vitae or resume
- (3) Copies of all graduate and undergraduate transcripts
- (4) Evidence of teaching effectiveness in both face-to-face and online formats
- (5) Statement of Teaching Philosophy and Research Agenda (up to 3 pages total)

Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Albert Valentine, Chair, Management and Marketing Search Committee at valentinea12956@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its education programs or activities.

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