Assistant / Associate / Full Professor of Business (up to 3 positions)

Institution:	**University of Wisconsin - Parkside**
Location:	Kenosha, WI
Category:	■ Faculty - Business - Human Resources ■ Faculty - Business - Marketing and Sales
Posted:	02/21/2019
Type:	Full-Time
Notes:	included in **Diversity and Inclusion Email**

ATTENTION:

The University of Wisconsin-Parkside invites applications for the position of Assistant / Associate / Full Professor of Business.

JOB DETAILS:

Primary responsibilities for this tenure track position are teaching undergraduate and graduate classes in the Department of Business, conducting research, and providing service to the department, college, university, community, and profession. The Department of Business recognizes multiple types of research including basic, applied, and pedagogical. The department particularly values teaching, research and professional engagement that connects the faculty and students to the vibrant SE Wisconsin region, as well as global business. The department also encourages high impact practices such as supervising student organizations, participating in competitions, and undergraduate/graduate student research.

The department is searching for multiple faculty members. Applicants should have a relevant degree and be able to teach in one or more of the following business areas: Marketing, Management Information Systems (MIS), Human Resource Management, Organizational Behavior, Strategy, Operations Management, and Finance. Regardless of discipline, the department is particularly interested in faculty members with expertise in subjects relevant to local business. These subjects include supply chain, data analytics, big data, and advanced manufacturing. The teaching load for the position is 24 credits annually (4/4 load is the norm.) with some reassign time for teaching graduate classes. Applicants should be interested in teaching in a variety of formats including face-to-face, online, and competency based education.

QUALIFICATIONS:

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REQUIRED

- PhD, DBA, or similar terminal degree in Marketing, MIS, Human Resource Management, Finance or similar area. All But Dissertation (ABD) candidates may apply. Doctorate must be completed by start date. Candidates at the Associate or Professor level must have the academic credentials, including active scholarship and a strong teaching record, to qualify for these positions. Interdisciplinary experience in these areas a plus.

RESPONSIBILITIES:

Essential Duties and Responsibilities

Teaching

- Teaching undergraduate and graduate business courses consistent with the faculty member's area of expertise. Assigned classes can be taught in face-to-face, online, hybrid, or competency-based format.

- Schedule and hold regular office hours

- Conduct course assessments and provide feedback

- Assign course grades

- Supervise independent studies and internships

- Advise or mentor students

- Develop new classes and update existing classes in face-to-face, hybrid, online, and competency based format

- Performs other duties as assigned.

Scholarly Research and Professional Development

- Maintain currency through scholarly work and professional engagement

- Publish in relevant journals and other outlets

- Present at academic conferences

- Present to business or practitioner organizations

- Supervise student research

Service

- Attend departmental meetings and assist with department activities and events

- Attend college meetings and assist with college activities and events

- Provide service to the university, community, and the relevant academic discipline profession; service can include advising student organizations

- Perform other duties as assigned

Standards of Performance

- Effective instruction of students to achieve learning objectives

- Attendance and punctuality for classes, office hours, and meetings

- Timely and fair evaluation of student work

- Productivity of scholarly activities

- Participation in professional activities such as consulting

- Participation of curricular and programmatic development

- Integrity in dealing with students, faculty, staff, and administrators

- Willingness to assist with special projects and other duties as assigned.

ESSENTIAL KNOWLEDGE AND ABILITIES

- Knowledge and ability to teach online courses and face-to-face courses in a traditional university classroom equipped with a chalkboard/whiteboard and multimedia technology

- Knowledge and ability to conduct research and scholarly activities

- Ability to communicate effectively with students, faculty, and staff verbally, electronically (via email, Skype, or FaceTime), and in writing

- Ability to learn new teaching/learning methodologies

- Ability to conduct class sessions of various lengths

- Ability to use course management software (e.g., Desire2Learn or Canvas)

- Ability to use other course content development tools and resources (software and hardware)

- Ability to work in an office and meet with individual students

- Ability to organize and prioritize work while being responsive to Departmental and University needs

- Ergonomic requirements: sufficient mobility and dexterity to move around office, campus, and community; ability to work with a laptop computer; and, ability to attend meetings, workshops, seminars, and conferences

- Equipment to be used on the job: laptop computer; printer; photocopier; classroom multimedia technology (e.g., data projector); and, communication technologies (e.g., telephone/voicemail)

SPECIAL NOTES:

SALARY AND BENEFITS

Commensurate with qualifications and experience.
The University of Wisconsin System provides a liberal benefits package, including participation in a state pension plan.
Benefit Details: https://www.wisconsin.edu/ohrwd/benefits/download/summaries/fasl.pdf

Total Compensation Estimator: https://www.wisconsin.edu/ohrwd/benefits/totalcomp/
LEGAL NOTICES
Employment will require a criminal background check in accordance with the Wisconsin Fair Employment Act.

Note: Criminal Background Check - The Department of Workforce Development, Equal Rights Division prohibits employers from using criminal background check information, policies or practices that have a "disparate impact" and is not "job-related and consistent with business

necessity" in hiring decisions. All information used to screen or hire job applicants should relate to the duties of the job.

UW-Parkside is an AA/EEO employer: All applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity/expression, disability, or protected veteran status. Individuals from diverse backgrounds are encouraged to apply.

It is the policy of UW-Parkside to provide reasonable accommodations to qualified applicants with disabilities. If you need assistance or accommodation in applying because of a disability, please contact the Office of Human Resources at 262-595-2204. Employment opportunities will not be denied because of the need to make reasonable accommodations for a qualified individual's disability.

In compliance with the Clery Act of 1998, the University of Wisconsin Parkside Crime Statistics Report is available at https://www.uwp.edu/live/offices/universitypolice/crimestats.cfm. Call the UW-Parkside Campus Police Office at (262) 595-2455 for a paper copy of the annual report.

THE UNIVERSITY

UW-Parkside is a regional comprehensive university that is committed to accessibility, academic excellence, student success, diversity, and community engagement. This beautiful campus is on 700 acres of woodland & prairie in the heart of the Milwaukee/Chicago corridor, between Racine and Kenosha and near Lake Michigan. The university enrolls approximately 5,000 students, many of whom are first- generation and nontraditional students. UW-Parkside benefits from the diversity of the communities it services in Kenosha, Racine, and Walworth Counties. Kenosha and Racine are small cities that offer tranquility and convenience. The myriad attractions of Milwaukee and Chicago are easily accessible, as is the solitude of the country. UW-Parkside is strongly committed to creating and maintaining a multicultural, pluralistic campus environment.

The tri-county region that comprises the University's primary service area is home to an impressive array of businesses. There are more than 10,000 small businesses in the region, as well as a large number of globally-recognized employers. The college, through its active, engaged Advisory Board, enjoys a close relationship with many of these businesses. For further information regarding the University and community, please see our website at www.uwp.edu.

TO ENSURE CONSIDERATION:

REVIEW OF APPLICATIONS

Applications received by **Wednesday March 20th, 2019** are ensured full consideration. Position is open until filled.

TO APPLY:

Click the "Apply for Job" button. You must create an account and login before you can apply. If you have not yet registered, click on the "Register Now" link to begin the registration process. If you are already a registered user, input your "User Name" and "Password' and select "Sign In."

Your application will not be considered complete until all required documents are attached and all required fields are completed.

Please be sure you have included:

Cover Letter outlining your qualifications for the position

- Curriculum Vitae (Resume)

- Names and Contact information for three professional references

- Copies of undergraduate and graduate transcripts (unofficial copies will be acceptable at the application stage)

- Summary of Teaching Evaluations

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If you have application questions call or email:

Tara Schmidt

(262)595-2280

schmidtt@uwp.edu

APPLICATION INFORMATION

Contact:	Human Resources University of Wisconsin - Parkside
Online App. Form:	**https://www.careers.wisconsin.edu/psp/careers/EMPLO**…

The University of Wisconsin-Parkside is an AA/EEO Employer D/M/V/W.

Apply through Institution's Website