

Assistant Professor (31395-068)

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Vacancy Type/Job category	Academic
Department	Warwick Business School
Sub Department	Behavioural Science Group
Salary	£39,992-£47,722 per annum
Location	University of Warwick, Coventry
Vacancy Overview	<p>Permanent Position in the Behavioural Science Group</p> <p>WBS is a research-led, triple-accredited university-based business school with a portfolio of world-class programmes.</p> <p>We are continuing our search for top-flight talent to join our outstanding faculty. Applications are invited at the level of Assistant Professor in Behavioural Science.</p> <p>We are looking for an internationally oriented, ambitious yet collegial early career scholar who will contribute to research and teaching within the Behavioural Science Group. WBS, and Warwick more broadly, is internationally renowned for interdisciplinary work on pure and applied behavioural science, and Behavioural Science is one of the University's Global Research Priorities.</p> <p>We especially welcome applications from researchers with a strong background in economics, psychology, decision science, neuroscience or data science or related discipline as it applies to the study of human behaviour.</p> <p>The successful candidate will have completed or will be near the completion of their doctoral studies and will have demonstrable capacity to publish at top level. The successful candidate will also have an ambitious future research agenda. The ability and experience of teaching in behavioural science, especially behavioural economics and decision making, would be a strong advantage.</p> <p>Athena SWAN Bronze Award</p> <p>At Warwick Business School we are committed to supporting staff to achieve their potential. The School currently holds the Athena SWAN Bronze Award and the University of Warwick holds an Institutional Silver Award: a national initiative that recognizes the advancement of gender equality, representation, progression and success for all in academia. We are supportive of staff with caring responsibilities including a generous maternity/paternity/adoption/parental leave policy, onsite childcare facilities and the childcare vouchers scheme.</p> <p>We strongly endorse the principles of Athena SWAN, including a supportive and flexible working environment, with commitment from all levels of the organisation in promoting gender equity.</p> <p>We are an equal opportunities employer and would consider part time and full time appointments.</p> <p>Please refer to our welcome webpage to find out further information: http://bsci.wbs.ac.uk/vacancies.html</p>
Job Description	<p>Job Purpose</p> <p>To publish research of international excellence, and teach on the range of high quality programmes offered by the School at undergraduate, specialist masters and MBA levels.</p> <p>Duties and Responsibilities</p> <p>Research and Scholarship</p> <ul style="list-style-type: none">• Carry out independent research.• Contribute to the research activities of the department by developing your own research programme, planning and co-ordinating a broad research activity or

programme, sustaining an extensive track record of published research findings, maintaining an expert reputation in own subject area at least at national, and usually international level.

- Contribute to the development of research strategies for the department.
- Publish research outcomes in appropriate refereed journals of international standing, and publish and disseminate the results of research and scholarship in other outlets.
- Engage in external academic activities in accordance with the department's research strategy and which enhance the School's national/international research profile. Such activities may include, for example, delivery of research papers at conferences, membership of committees of academic bodies, external examining, participation in knowledge transfer, development of industrial links and other related activities, and journal editorships.
- Encourage and work with other members of the Group/University on joint research activities (where appropriate) and contribute to relevant research seminars.
- Contribute to successful research grant applications to support research projects.

Teaching and Learning Support

- Engage in teaching at all levels using relevant teaching methods, e.g. lectures, seminars, tutorials, working as part of the teaching team. Teaching on certain postgraduate programmes takes place outside of normal University terms and during some evenings.
- Maintain a broad knowledge of up to date research and scholarship in relevant fields to ensure that teaching meets the standard expected within a research-led University.
- Support and comply with the University and departmental teaching quality assurance standards and procedures including the provision of such information as may be required by the School or University.
- Develop and apply appropriate teaching techniques and materials, which may be novel or innovative, which create interest, understanding and enthusiasm amongst students. This will include contribution to regular reflection on the enhancement of departmental curricula.
- Undertake curriculum and course design and deliver material across a range of programmes of study at various levels, using appropriate teaching, learning support and assessment methods, reviewing and improving as required.
- Supervise research students subject to the usual University criteria, including where appropriate joint supervision.
- Supervise undergraduate, postgraduate and MBA student projects, dissertations and, where appropriate, placements and field trips.
- Take responsibility for academic duties (i.e. setting examination questions, marking, invigilation and pastoral support of students) required to sustain the delivery of high quality teaching.
- Co-ordinate and undertake pastoral support for students within the programme, course or modules for which you are responsible, liaising where necessary with other University agencies such as the Senior Tutor's Office.

Administration and Other Activities

- Act as a personal tutor for a mix of undergraduate and postgraduate students, liaising where necessary with other University agencies such as the Personal Tutor's office.

The duties and responsibilities outlined are not intended to be an exhaustive list, but provide guidance on the main aspects of the job. You will be required to be flexible in your duties, and to ensure compliance with health and safety and equal opportunities in all aspects of work.

Person Specification

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Test/Exercise, (c) Interview, (d) Presentation.

Essential Criteria 1	A good Honours degree or equivalent (a),(c)
Essential Criteria 2	A PhD or equivalent in a relevant field (or close to completion) (a),(c)
Essential Criteria 3	Evidence of relevant research potential, including potential to publish in appropriate leading journals (a),(c),(d)
Essential Criteria 4	Understanding of equal opportunity issues as they may impact on areas of teaching (a),(c),(d)
Essential Criteria 5	Engaged in continuous professional development (a),(c),(d)
Essential Criteria 6	Good interpersonal skills and ability to relate well to colleagues and different kinds of students (a),(c)
Essential Criteria 7	Ability to perform to required deadlines and to initiate, plan, organise and deliver programmes of work (a),(c)
Desirable Criteria 1	International recognition with achievements in research and scholarship. An in-depth understanding of your own specialty and ability develop your chosen field (a),(b),(d)
Desirable Criteria 2	Evidence of ability in teaching eg; able to use a range of delivery techniques to engage the interest and enthusiasm of students and inspire them to learn (a),(c),(d)
Desirable Criteria 3	Ability to initiate development in the curriculum and to take responsibility for the effective and efficient delivery of teaching programmes, developing the curriculum and appropriate assessment techniques (a),(c),(d)
Desirable Criteria 4	Contributions to successful research grant applications to support research projects (a),(c)
Further Particulars	<p>The Behavioural Science Group is a highly multidisciplinary team, with each member having novel skills and backgrounds and interests. We are bound together by a vision of understanding, predicting, and guiding human behaviour in the widest possible range of contexts. What makes us behavioural scientists is not any specific characteristic or even set of characteristics but rather what Wittgenstein called a "family resemblance": We all partly overlap with one another in our interests and approaches and styles, but we overlap with each other member of the group in different ways. Our behavioural science group is also highly innovative, even within the world of behavioural science. For instance, behavioural science has largely relied on data from experiments and surveys, but a significant proportion of our team draws on the data on human behaviour being generated through interactions with large technological systems such as the Internet.</p> <p>While behavioural science is a core business school activity throughout the world, especially at the very top schools, WBS is unique in that it had the vision to create a dedicated behavioural science group. All members of our group are leading international scholars who focus their work on "business school" problems, but are provided some latitude in determining what a business school problem is, and can creatively determine how to solve those problems. Our overarching goal as a group is to serve the overall goals of WBS by encouraging all our members to follow their own path toward those goals.</p> <p>For further information about the University of Warwick, please read our University Further Particulars.</p> <p>Warwick Business School (WBS) is a world-class business school at the heart of a world-class University. We're recognised for our academic excellence, our determination to challenge assumptions, and our connectivity to the broader university. We offer a broad range of undergraduate, graduate and executive courses. We recruit the brightest students, offer exceptional learning experiences, have a positive impact on society, produce impactful research that is published in premier journals, and employ outstanding faculty who are global experts in their fields. We are a global school with a cosmopolitan outlook. We believe in the power of an entrepreneurial mind-set to change the world for the better, and that business schools should have a significant role in fuelling that change. So we welcome the problem solvers, value creators and change makers who share our intellectual curiosity. As one of Europe's leading global business schools we set out to lead the debate through our transformative research, and to develop inquisitive minds that will make a positive impact in an ever-changing world.</p>
Recruitment of Ex-Offenders Policy	<p>As an organisation using the (DBS) Disclosure and Barring Service to assess applicants' suitability for positions of trust, the University of Warwick complies with the DBS Code of Practice and undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of a conviction or other information revealed. More information is available on the University's Vacancy pages and applicants may request a copy of the DBS Code of Practice.</p>

Other Information

The University of Warwick provides an inclusive working and learning environment, recognising and respecting every individual's differences. We welcome applications from individuals who identify with any of the [protected characteristics](#) defined by the Equality Act 2010.

Right to work in the UK

If you do not yet have the right to work in the UK and/ or are seeking sponsorship under Tier 2 of the UK points-based immigration system please click on this [link](#) which contains further information about obtaining right to work in the UK and details about eligibility for sponsorship under Tier 2.

Closing Date

11 Jul 2018

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