Posting Information

GENERAL INFORMATION FOR ALL POSTINGS

Posting Number:	0618379
Position Type:	University Managerial and Professional Staff
Employment Posting Category:	University Staff
Type of Application: (required to apply for this posting)	Staff Application
Organization (Position Organization):	31400 DA-Deans Office
Department:	Darden Graduate School of Business
Location:	Charlottesville
Working Title:	Senior Researcher
Anticipated Hiring Range:	\$60,000 - \$65,000
Is this position funded in whole or in part by the American Recovery & Reinvestment Act (Stimulus Package)?	No
End Date of Position:	06-30-2018
Posting Date:	03-14-2016
	The Darden School of Business at the University of Virginia invites applications for a post-doctoral scholar beginning in the fall of 2016. Applicants should have a PhD (or be near completion), in a social sciences discipline.
Posting Summary: Click here for an example.	The successful candidate will have the ability to assist faculty and students with their empirical research projects and conduct workshops on latest and critical empirical methods. This position will advise students and faculty on econometrics and computational statistics. The incumbent will assist the librarian with curation of research databases, and sourcing new research databases.
	***This is a two year assignment ending 6/30/2018
	For Thomas Jefferson, learning was an integral part of life. The "academical village" was created around the assumption that learning is a lifelong and shared process, and that interaction between scholars and students enlivens the pursuit of knowledge.
	University Human Resources strives to identify applicants who will contribute as high potential employees, leaders and managers. We employ individuals who foster and promote the University mission and purpose. Successful candidates exemplify uncommon integrity; they are honest, trusted, team-oriented and live the
University Leadership	core values of the University. These candidates display great

Characteristics:	judgment, by practicing evidence-based decision-making. They are strategically focused by contributing to and achieving department goals and vision. They set high performance standards and hold themselves accountable by aggressively executing these standards. These employees also develop a deep passion for the University and the impact it has on students, faculty, alumni and community. Successful candidates identify their personal career goals and development opportunities, and as supervisors, help their staff do the same. They contribute to team success by leading talent, through their individual efforts and by leading and developing their teams.
Closing Date:	Open Until Filled
Required Applicant Documents:	CV / Resume Cover Letter Contact information for 3 References - name, email, phone
E-mail a Friend:	jobs.virginia.edu/applicants/Central?quickFind=78625

Faculty, Professional Research Staff and University Staff - Executive

Tenure Status:	
Rank:	
Appointment Type:	
Academic Year for Position? (e.g. 2015)	
Employment Conditions for Faculty	

Univ.Staff - Operational & Administrative (O&A), Managerial & Professional (M&P)

Area of Interest:	No Response
FLSA Exemption Status: Click here for a definition.	Exempt
Posting for UVA Employees Only:	No
Shift:	Day
Number of Work Hours Per Week: (format: xx.xxxx)	40
Number of Months/Year:	12
EO/AA Statement:	The University of Virginia is an equal opportunity and affirmative action employer. Women, minorities, veterans and persons with disabilities are encouraged to apply.
Optional Applicant Documents:	

Univ.Staff - O&A or M&P - QUALIFICATIONS

EDUCATION	
Required Education	
What is the minimum level of formal	

education required to successfully perform the duties and responsibilities of the position? Choose one. Degree Requirements Analysis	*Degree or Equivalent Experience Required
If degree or equivalent experience required, please specify: (Entries to the right will appear in the posting for this position.) Degree Requirements Analysis	Ph.D (completed or near completion)
Preferred Education What level of education is preferred to successfully perform the duties and responsibilities of the position?	*Degree Preferred
Choose one. If degree or equivalent experience preferred, please specify: (Entries to the right will appear in the posting for this position.)	Ph.D
EXPERIENCE	
Required Experience	
What is the minimum level of relevant experience required to successfully perform the duties and responsibilities of the position? Choose one.	Considerable - 4 to 7 years
If any experience is required, please specify kind of experience:	
Preferred Experience	
What is the minimum level of relevant experience preferred to successfully perform the duties and responsibilities of the position? Choose one.	No Response
If any experience is preferred, please specify kind of experience:	
LICENSE or CERTIFICATION	
If yes, what is the required License or Certification.	
If yes, what is the preferred License or Certification.	
KNOWLEDGE, SKILLS and ABILITIES	
Required Knowledge, Skills and Abilities:	Demonstrate knowledge of specific areas of subject matter expertise. Ability to synthesize information, provide advice, and address needs independently. Ability to formulate research methods. Advanced knowledge of institution history and practices within subject matter areas. Demonstrate excellent oral and written communication in daily interactions. Proven ability to clearly articulate specific information in areas of subject matter expertise. Ability to advise other professionals on research topics. Ability to work independently and as part of a team. Work with senior leaders to accomplish goals. Ability to collect, analyze, and interpret data to make recommendations for future study or application to discipline-
	recommendations for facule study of application to discipline

	specific public policy. Ability to oversee implementation and modification of research components. Understand and articulate the University's educational mission, strategic aims, and programs. Ability to conduct and synthesize literature reviews. Demonstrate ability to multi-task and work with individuals.
Preferred Knowledge, Skills and Abilities:	
COMPUTER APPLICATIONS	
Required Computer Applications:	Knowledge of Microsoft Office suite, proficient in SAS, R, SQL, Stata programming
Preferred Computer Applications:	

Univ.Staff - O&A or M&P - EMPLOYMENT CONDITIONS

Employment Conditions:	Criminal History Sexual Offender Registry International Search Degree Validation
Drug Testing Required?	
(Typically positions involved in patient contact, mass transportation or law enforcement are included)	No
Is this position eligible for Telecommuting?	Yes
Is this position eligible for an Alternate Work Schedule?	Yes

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