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Job profile

The job requirements are detailed below. Where applicable the skills, qualifications and memberships required for this job have also been included.

Job details	
Job title	Open Rank positions in Management
Job reference	P01189
Date posted	18/09/2018
Application closing date	30/11/2018
Location	Exeter
Salary	Lecturer: up to £43,267 (grade F), Snr Lecturer: up to £58,089 (grade G), Associate Professor: up to £71,407 (grade H), Professor: Competitive (additional salary supplements will be considered)
Package	Generous holiday allowances, flexible working, pension scheme and relocation package (if applicable).
Job category/type	Academic
Job description	<p>University of Exeter Business School Professor, Associate Professor, Senior Lecturer & Lecturer level opportunities Full time, permanent, Education & Research</p>

University of Exeter Business School
Professor, Associate Professor, Senior Lecturer & Lecturer level opportunities
Full time, permanent, Education & Research

The University of Exeter Business School (UEBS) is an interdisciplinary business school dedicated to excellence in research and teaching across the management and economic disciplines. UEBS brings together inspirational and internationally respected academics from around the world in an environment that combines historical and intellectual heritage with modern facilities. Academic staff proactively engage with business, government and civil society partners in research, consultancy and development projects. The Business School is consistently among the UK's best in student experience and employability. Our academic staff aspire to be outstanding researchers and teachers. We value our learning community and collegial environment.

The role

Within UEBS, the department of Management is equally committed to advancing theory and working with leaders and managers in organisations to achieve practical solutions to their most important issues. We seek to expand our team of outstanding researchers and teachers. We are looking to appoint several open rank posts. We hope to appoint faculty who will contribute to building on current strengths in the department: such as Leadership, Well-being, Human Resource Management, Organizational Behavior, Marketing and International Business. Ideally candidates will have expertise in advanced quantitative methods, such as social network models, agent-based models, NLP and Machine Learning, multi-level and longitudinal models. Additional criteria for each level are listed below:

About you

For a Lecturer post you will have:

- A PhD (or nearing completion) or equivalent in Business/Management or related areas and have an independent, internationally-recognised research programme in a relevant active field of research
- A track record in ABS four-star refereed publications, or demonstrate potential to do so
- A strong record in attracting funding for research, or demonstrate potential to attract such funding
- An active approach to inter-disciplinary and multi-disciplinary research
- Enthusiasm for delivering high quality undergraduate and postgraduate programmes
- The attitude and ability to engage in continuous professional development

For Senior Lecturer, in addition to the above, you will have:

- A PhD or equivalent in Business/Management or related areas
- A strong potential for research leadership
- A track record in ABS four-star refereed publications and success in significant grant capture
- Relationships with external organisations and funders/ and knowledge and experience of key sectors or business challenges
- Strong connections with business, government and/or civil society organisations
- Involvement in projects which develop impact.

For Professorial level appointments, in addition to the above, you will have:

- Strong research leadership
- Be a leading authority in your academic field with an international reputation, as evidenced by research publications, sustained funding as principal investigator and PhD supervision as well as other esteem indicators.
- Have experience of making significant contribution to the development and clarification of research strategy for your subject area
- Contribute to the development of our educational programmes and to the overall student experience.

Please ensure you read our Job Description and Person Specification for full details of these positions: Professor, Associate Professor, Senior Lecturer and Lecturer. Indicate clearly in your application which level position you are applying for

For an informal and confidential discussion about the post please contact Professor Alexandra Gerbasi (email: a.gerbasi@exeter.ac.uk).

If you are interested in these positions we recommend that you apply as soon as possible. This is a rolling-recruitment campaign and applications will be assessed and interviews will be held throughout the recruitment period.

What we can offer you

- Freedom (and the support) to pursue your intellectual interests and to work creatively across disciplines to produce internationally exciting research;
- Support teams that understand the University wide research and teaching goals and partner with our academics accordingly
- An Innovation, Impact and Business directorate that works closely with our academics providing specialist support for external engagement and development
- Our Exeter Academic initiative supporting high performing academics to achieve their potential and develop their career
- A beautiful campus set in the heart of stunning Devon

The University offers some fantastic benefits including 41 days leave per year, options for flexible working, numerous discounts at leading retailers, onsite gym, cycle to work scheme, sector leading policies around [maternity, adoption and shared parental leave](#) (up to 26 weeks full pay), paternity leave (up to 6 weeks full pay), and a new Fertility Treatment Policy; and a stunning campus environment in the heart of Exeter. If you are not currently in Exeter please have a look at our [website](#) for some further information on what a beautiful part of the country we are based in.

The University of Exeter is an equal opportunity employer. We are officially recognised as a Disability Confident employer and an Athena Swan accredited institution. Whilst all applicants will be judged on merit alone, we particularly welcome applications from groups currently underrepresented in the workforce



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