Career Opportunities

Tenure Track Position in Retail Management

TRSM Retail Management

Posted: October 15, 2019
Deadline to Apply: Friday, January 10, 2020

[Start Application Process]

Ryerson University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

Located in downtown Toronto, the largest and most culturally diverse city in Canada, Ryerson University, is on the territory of the *Anishinaabeg, Haudenosauneeand the Wendat Peoples* and is known for innovative programs built on the integration of theoretical and practical learning. Our undergraduate and graduate programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarlyresearch and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for every year since 2015. To learn more about our work environment, please visit us on Twitter: @RyersonU, @RyersonHRand @RyersonECIand our LinkedIn company page. We invite you to explore employment at Ryerson. Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

The Opportunity

The **Ted Rogers School of Retail Management** at Ryerson University invites applications for a full-time tenure-track position at the rank of Assistant Professor. The appointment shall be effective **July 1, 2020**, subject to final budgetary approval.

As the only school of its kind in Canada, students are provided with a sector specific (**Retail Management)** Bachelor of Commerce education, which includes theory and practical experience, forthose who will become successful professionals in a constantly changing retail industry. The Ted Rogers School of Retail Management is at the forefront of understanding the retail market, the largest employing sector in the country. We seek to enable students to become a leader in the world's most dynamic industry. The school offers many opportunities for students and faculty to get involved in events throughout the year. The Retail Management School is part of the AACSB accredited Ted Rogers School of Management (TRSM), which is developing collaborative, creative leaders who will drive 21st century business forward while making a positive impact on society.

Ted Rogers School of Management at Ryerson University (TRSM) is developing collaborative, creative leaders who will drive 21st century business forward while making a positive impact on society. Home to 11,000+ students and more than 250 industry-connected faculty, TRSM is Canada's leading diverse, entrepreneurial business school centred in an urban learning environment. TRSM offers 12 Bachelor of Commerce degrees, a Bachelor of Health Administration degree, a Masters of Health Administration in Community Care, the Ted Rogers MBA, Professional Masters Diplomas, Executive Education courses, and a Masters of Science in Management. A PhD in Management is anticipated to begin in 2020, pending approvals. TRSM is also home to 15 innovative research centres, institutes and labs. www.ryerson.ca/tedrogersschool

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca).
The RFA collective agreement can be viewed here and a summary of RFA benefits can be found here.

Responsibilities

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities will include teaching Retail Management and/or related courses and supervising at undergraduate and graduate levels; establishing and maintaining a strong, independent research agenda; collaborating with other university departments, partners and the community; contributing to the development of the research culture; and participating in service/committees related to the ongoing operations of the School, Faculty and University.

Qualifications

Candidates must hold a PhD in a business-related discipline or a related field to Retail. ABD candidates who are able to demonstrate (i.e., confirmation of a defence date) that they are able to defend their thesis prior to the date of

appointment may also be considered. In addition, the successful candidate must present evidence of:

- - teaching and/or research interests in one or more following **Retail** subject areas: Big Data & Analytics, Sustainability, Applied Technologies (e.g, Digital Mobile, AR/VR), Omni-Channel, Disruption & Innovation, or Sports;
- - strong emerging scholarly research or creative projects or works that are active, innovative and impactful resulting in achievements such as peer reviewed publications, working papers, book chapters, public policy contributions, presentations at significant conferences, awards and accolades, strong endorsements/recommendations by referees of top international stature, studies, writings or creative productions disseminated by other suitable means and other noteworthy activities that contribute to the visibility and prominence of the discipline;
- - excellence in teaching at the undergraduate and graduate level via a teaching dossier that outlines the teaching philosophy, teaching accomplishments, including experience with course/curriculum review/development, excellent pedagogical practice, sample syllabi and teaching evaluations;
- - strong communication and expository skills and a demonstrated ability to supervise undergraduate and graduate students;
- - commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population;
- - capacity for collaboration and ability to contribute to the life of the School, Faculty and the University through collegial service;
- - capacity to contribute towards enhancing the School's vision, cultureand reputation.

Equity at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants must submit their application online via the Faculty Recruitment Portal (click on "Start Application Process" to begin). The review of applications will begin **January 10th, 2020.** Application submitted past this date may be considered until the position is filled. The application must contain the following:

a) a letter of Application including statements of teaching experience, research specialization and interests;
b) a curriculum Vitae
c) one sample of research publication/manuscript
d) a teaching dossier and results of teaching evaluations, if available; and
e) names of three individuals who may be contacted for reference.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

Confidential inquiries can be directed to the Director and the Chair of the Department Hiring Committee (DHC), **Dr. SeungHwan (Mark) Lee** (lee.mark@ryerson.ca**).**

Ryerson is committed to accessibility for persons with disabilities. For any confidential accommodation needs and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Jennifer Tejay, HR Advisor at jennifer.tejay@ryerson.ca.
 Please note that applications sent by mail or by fax will not be accepted. Please note that only those candidates selected for the short-list of consideration will be contacted for interviews.

Ryerson University is fully committed to accessibility for persons with disabilities. If you require accommodation to participate in the recruitment and selection process, please advise the Human Resources representative when you are contacted. All requests for accommodation will be treated with confidentiality.

Faculty Job Postings