

## Assistant Professor of Business

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| <b>Institution:</b> | Nevada State College   |
| <b>Location:</b>    | Henderson, NV  |
| <b>Category:</b>    | <ul style="list-style-type: none"><li>■ Faculty - Business - Business Administration</li><li>■ Faculty - Business - Finance</li><li>■ Faculty - Business - Human Resources</li><li>■ Faculty - Business - Management</li><li>■ Faculty - Business - Marketing and Sales</li><li>■ Faculty - Liberal Arts - Economics</li></ul> |
| <b>Posted:</b>      | 11/08/2018   |
| <b>Type:</b>        | Full Time  |

The Department of Social Sciences & Business Administration at Nevada State College invites applications for an Assistant Professor of Business, to begin in the Fall of 2019.

### About Nevada State College

Founded in 2002, Nevada State College (NSC) is a four-year public college located on a developing 512-acre campus in the foothills of Henderson, Nevada (adjacent to Las Vegas). Our faculty members enjoy the rare opportunity to mold the college as it continues to grow into a cornerstone of higher education in Southern Nevada. NSC faculty work in state-of-the-art facilities that feature "smart" classrooms and a Finance Lab that allows students to use real-world and timely information during class. The average class size across campus is 27 students. For more information about NSC, watch this video about student life at NSC.

NSC serves approximately 4,900 students who are highly diverse and largely underserved; a majority of our students are first generation, racial/ethnic minorities, parents, and/or returning students. As a teaching-oriented institution, our faculty focus on high-quality instruction, engaging learning experiences, and innovative techniques to improve student learning.

At Nevada State College, we celebrate the storied backgrounds of our campus community. We operate with a shared commitment to represent and serve the diverse population of Nevada and to encourage the exchange of ideas that respects and honors the lived

experiences of our students, staff, and faculty. We foster a culture of inclusive excellence so our members can live authentically, fully engage, and flourish. To strengthen the college and progress its mission, the college dedicates itself to intentional and ongoing reflection to meet the evolving needs of NSC, the surrounding communities, and the State of Nevada.

### **About Business at NSC**

The Business program is housed in the School of Liberal Arts and Sciences within the Department of Social Sciences and Business Administration and serves over 350 business majors and 30 minors. We are dedicated to providing students with rigorous academic preparation and incorporating applied coursework into our classes. For example, all majors are required to complete a capstone course with a business computer simulation that challenges students to use knowledge from the courses taught in the degree program to compete against each other as they run their virtual businesses. Service learning is also a part of NSC's Business program. For example, currently a Special Topics of Accounting class allows students to certify with the IRS to help prepare income taxes for families with limited incomes across the region. This preparation emphasizes a practical and social approach that gives our students the necessary tools and confidence to excel and contribute in their field of choice upon graduation. Ultimately, we aim to cultivate well-rounded students with the knowledge, critical thinking, and lifelong learning skills needed to succeed in the workplace and in graduate school.

### **Primary Responsibilities**

- Teach 24 credits per academic year (4-4 teaching load).
- Teach lower- and upper-level courses in Business in a variety of formats (e.g., in-person, hybrid, online). Approximately half of this instructional load will be dedicated to core courses in the business administration curriculum.
- Serve on departmental and college-wide committees.
- Engage in scholarly activity within your discipline, or in the scholarship of teaching and learning.

### **Minimum Qualifications:**

- Ph.D. in Business Administration, Management, Organizational Behavior, Marketing, Finance, Economics, or related field.
- Ability to teach management and general business courses (e.g., BUS 101).
- Evidence of teaching excellence at the college/university level.
- Eligibility to work in the United States (NSC does not sponsor visas for international employees).

### **Preferred Qualifications:**

- Ability to teach introductory and intermediate statistics courses (i.e. ECON 261 and ECON 262).
- Demonstrated dedication to, and interest in, working with a diverse student population.
- Experience in online course management (NSC uses the Canvas learning

management system).

- Experience with, or desire to teach, in-person, online, and hybrid modalities.

**Rank, Salary & Benefits:**

- Tenure-track Assistant Professor level.
- Competitive salary commensurate with qualifications and experience.
- Excellent benefits, including 14.5% retirement match, 11 paid holidays, beginning balance of 30 sick leave days, family educational benefits (applicable at all Nevada public colleges and universities), and health insurance plan that can be supplemented with flexible spending account or health savings account.

Review of applications will begin immediately. Although the position will remain open until an appointment is made, applicants should submit their materials by **December 15, 2018** to ensure full consideration. NSC is committed to building a culturally diverse faculty and strongly encourages applications from women and racial minorities. Electronic submission is required. For questions about the position, contact the Business Administration administrative assistant, Tricia Ramos at: [tricia.ramos@nsc.edu](mailto:tricia.ramos@nsc.edu).

**APPLICATION INFORMATION**

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**Contact:** Nevada State College

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**Online App. Form:** <https://nshe.wd1.myworkdayjobs.com/en-US/NSC-extern...>

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Nevada State College is an Affirmative Action/Equal Opportunity Employer committed to excellence through diversity and encourages applications from qualified members of legally protected classes. Discrimination based on race, color, religion, national origin or ancestry, age, sex, marital status, sexual orientation, disability, or military status is prohibited. NSC is committed to being a drug-free and alcohol-free workplace.

**Apply through Institution's Website**