

# ASSISTANT PROFESSOR (TENURE-TRACK) MANAGEMENT

## Position Details

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### Summary

**Operating Title** ASSISTANT PROFESSOR (TENURE-TRACK) MANAGEMENT

**Long Classification Title**

**Location** Keene State College

**Department** KSC Management [KSJTSC]

### Summary of Position

Keene State College's Management Department seeks applicants for a tenure-track Assistant Professor to begin August 2018. Our mission is to prepare graduates with a strong liberal arts background along with the management skills required to solve complex problems in an increasingly competitive global environment. Our faculty members have a long history of working closely with local businesses through our Small Business Institute, internships, community workshops, and service learning projects.

The successful candidate will be prepared to teach Principles of Marketing and a variety of other marketing courses that might include Consumer Behavior, Digital Marketing, Social Media Marketing, Marketing Analytics, eCommerce, and/or Marketing Communications. They should also be prepared to teach courses in Business Strategy and Introduction to Management. Teaching load is three (4 credit courses) per academic semester. Additional responsibilities include participating in departmental activities and campus-wide committees, maintaining an active record of scholarship, and professional development. Faculty may also have an opportunity to teach courses in the College's Integrative Studies Program. For more information about this program, please see: <http://www.keene.edu/isp/>.

The Management Department <http://www.keene.edu/catalog/programs/detail/management-bs/> consists of eight faculty and approximately 260 majors and 100 minors. We believe in an education based in experiential as well as theoretical learning. We are housed in an historic building directly on Main St., a lively downtown with restaurants and boutiques that is the heart of the Monadnock Region's vibrant and diverse economy. The right candidate should have an interest in developing collaborative partnerships with students and local practitioners. There are also abundant opportunities to work with faculty from a range of science and humanities departments across the campus to develop and deliver novel courses for students.

Our students come from diverse socio-economic and educational backgrounds, with a high percentage of first generation college students. By the time Keene State College students complete their undergraduate experience they develop critical thinking, creative inquiry, intercultural competence, civic engagement, and commitment to well-being that will serve them as active citizens and lifelong learners. We strongly encourage individuals to apply who will support the College's ongoing efforts to help students become responsible global citizens.

### Additional Job Information

Applicants should upload the following documents:

Letter of application addressing the above responsibilities

Curriculum vitae

Three current letters of recommendation addressing the above qualifications\*

\*Note: You will not be able to upload letters of reference to the job portal when you apply. At the time of application you will be asked to supply the contact information for three references. These references will receive an email asking them to submit letter of recommendation to your application.

Application Deadline: Review of applications will begin immediately and will continue until the position is filled or otherwise closed at the College's discretion. For full consideration apply by Friday, February 23, 2018.

### Posting Number/Job

<b>Order #</b>	PF0156FY18
<b>Acceptable Minimum Qualifications</b>	Earned PhD in an appropriate field or DBA by August 1, 2018. ABD near completion will also be considered. Teaching experience at the college or university level; and evidence of scholarship in the field required.
<b>Additional Preferred Qualifications</b>	Professional work experience in a non-academic position is a plus.
<b>Salary Information</b>	Salary is in accordance with the prevailing Collective Bargaining Agreement. An earned doctorate is required for the rank of Assistant Professor; rank minimum for fall 2016 is \$66,800. ABD will be considered for Instructor's rank and is \$59,470 minimum in fall 2016.
<b>Quick Link to Posting</b>	<a href="http://jobs.usnh.edu/postings/28536">http://jobs.usnh.edu/postings/28536</a>
<b>Percent Time Information (FTE)</b>	
<b>Faculty Information</b>	Tenure-Track
<b>If Renewable or Number of years, please specify</b>	
<b>Type of Position</b>	Faculty
<b>Posting Details</b>	
<b>Posting Date</b>	01/31/2018
<b>Open Until Filled</b>	Yes
<b>Closing Date</b>	
<b>Interested Internal Candidates Exist?</b>	No
<b>Appointment Type</b>	Regular
<b>If TERM position with benefits, indicate projected end date</b>	
<b>Institution Information</b>	<p>The college values social justice and equity in our community and in our curriculum. An initiative to diversify the faculty is ongoing; our curriculum is inclusive and incorporates multiple perspectives and issues of equity. Faculty actively engage in collaborative work and service within the department and across the College in order to help shape 21st Century liberal arts education and achieve the College's goals for inclusion and excellence as outlined in the College's Strategic Plan (see <a href="http://www.keene.edu/administration/councils/planning/strategic-plan/">http://www.keene.edu/administration/councils/planning/strategic-plan/</a>).</p> <p>Keene State College is located in the scenic Monadnock region of Southwest New Hampshire, and is an affiliate of the University System of New Hampshire. We are located approximately 2 hours from Boston or Hartford CT, and 4 hours from New York City. The region contains many opportunities to enjoy outdoor recreation, cultural events, and a strong sense of community. To learn more about Keene State College, the University System of New Hampshire, and the Keene community, visit: <a href="http://www.keene.edu">http://www.keene.edu</a>, <a href="http://www.keene.edu/featured/tld/">http://www.keene.edu/featured/tld/</a>, <a href="http://www.usnh.edu/">http://www.usnh.edu/</a> or <a href="http://www.ci.keene.nh.us">http://www.ci.keene.nh.us</a>.</p>

**This position is responsible for the supervision of**

Does not supervise

**Special Requirements**

A background check will be required as a condition of employment.

**EEO Statement**

The University System of New Hampshire is an Equal Opportunity/Equal Access/Affirmative Action employer. The University System is committed to creating an environment that values and supports diversity and inclusiveness across our campus communities and encourages applications from qualified individuals who will help us achieve this mission. The University System prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, or marital status. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.

**Special Instructions to Applicants**

Note: You will not be able to upload letters of reference to the job portal when you apply. At the time of application you will be asked to supply the contact information for three references. These references will receive an email asking them to submit letter of recommendation to your application.

## Duties / Responsibilities

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Job Duties

## Supplemental Questions

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Required fields are indicated with an asterisk (\*).

1. Have you ever been employed by any University System of New Hampshire campus?
  - Yes
  - No
2. If yes, which location(s):  
(Open Ended Question)
3. Do you now or will you in the future require sponsorship to work in the United States?
  - Yes
  - No
4. Indicate your highest level of education.
  - GED
  - High School Diploma
  - Technical School
  - Associate
  - Bachelor's
  - Master's
  - Ph.D.
  - J.D.
  - M.D.
  - Other (Please Specify)
5. If you chose "Other" regarding level of education, please specify here:  
(Open Ended Question)

## Documents Needed to Apply

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**Required Documents**

1. Cover Letter
2. Resume/Vita

**Optional Documents**

1. (3) Professional References Contact Info
2. Other 1
3. Other 2